



JUST – APPLICABLE SECTIONS:

- Ethnic Diversity

EQUAL OPPORTUNITY

Race, Color, Sex, Creed or National Origin is not considered in evaluating any person for employment, salary, merit increases, promotion, termination for cause, or reduction in force, or any other such action affecting employees.

| ETHNICITY | ALASKA | MCG |
|---|--------|-------|
| White alone, percent, 2012 (a) | 67.5% | 85.0% |
| Black or African American alone, percent, 2012 (a) | 3.7% | 0.5% |
| American Indian and Alaska Native alone, percent, 2012 (a) | 14.8% | - |
| Asian alone, percent, 2012 (a) | 5.7% | 0.5% |
| Native Hawaiian and Other Pacific Islander alone, percent, 2012 (a) | 1.2% | - |
| Two or More Races, percent, 2012 | 7.1% | 0.5% |
| Hispanic or Latino, percent, 2012 (b) | 6.1% | - |
| White alone, not Hispanic or Latino, percent, 2012 | 63.1% | - |

| SUMMARY | ALASKA | MCG | DELTA |
|---------------|--------|--------|--------|
| Caucasian | 67.5% | 85.0% | 17.5% |
| Non-Caucasian | 32.5% | 15.0% | -17.5% |
| TOTAL | 100.0% | 100.0% | |

Sincerely,

John Weir, Principal Architect
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