

**JUST – APPLICABLE SECTIONS:**

- Gender Diversity Policy

**EQUAL EMPLOYMENT OPPORTUNITY (“EEO”)**

YGH is an equal opportunity employer. YGH is firmly committed to creating a workforce that reflects the diversity of qualified individuals in the labor market. YGH recruits, hires, trains, and promotes persons in all job titles, without regard to race, color, sex, national origin, age, religion, marital status, disability, veteran status, sexual orientation, gender identity, or other characteristics protected by law. YGH does not discriminate against any applicant or employee in hiring or in the terms, conditions, and privileges of employment based upon pregnancy, childbirth, or related medical conditions. YGH will make reasonable accommodation for religious beliefs. Employment decisions and personnel actions, including, but not limited to, compensation, benefits, promotion, demotion, layoff/recall, termination, and training are based upon ensuring equal employment opportunities.

**GENDER DIVERSITY**

YGH is committed to ensuring gender diversity within our company. All employment decisions including but not limited to hiring, promotions, salary increases and terminations are made based on experience, education, and skill set. Gender nor gender identity factor into these decisions what so ever.

Sincerely,



Thomas R. Robbins, Principal

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