

November 30, 2018

## **6. STEWARDSHIP**

### **B. Community Volunteering \***

Noll & Tam Architects is committed to supporting community volunteer involvement. Volunteering provides valuable community services and strengthens a community in many ways such as supporting families, improving schools, supporting youth, and beautifying the community.

Noll & Tam Architects provides up to 16 hours of unpaid time off work annually for each employee to participate in volunteer activities as a service to recognized charitable, non-profit, community, local, state or federal government, and religious organizations.



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