

November 30, 2018

## 6. STEWARDSHIP

### D. Charitable Giving \*\*\*

Noll & Tam Architects believes in giving to worthy causes within the communities where we are located. Each year we ask all staff to nominate charities, and then voted for the top *three* organizations. Donations have been made to these organizations. Specifically, Noll & Tam now commits to donating a minimum of 2% of the organization's before-tax profits to registered charitable or not-for-profit organizations on an annual basis. In 2017 we achieved a 4% donation.

12/20/2017	Donation - C.A.S.T.	500.00	
12/20/2017	Donation - Planting Justice	500.00	
02/07/2017	Noll, Christopher / Go Fund Me - Timbre Moon	50.00	
02/09/2017	Oakland Leaf Foundation - Donation	500.00	
02/08/2018	Friends of Peralta Colleges - BCC Invest in Transforming Lives	1,000.00	
10/09/2018	Fremont Family Resource Center - East Bay Gives Campaign	500.00	
03/17/2017	Avon Breast Cancer	100.00	
10/24/2017	Santa Rosa Junior College - Donation	1,000.00	
	Total	6,150.00	4%

