



JUST APPLICABLE SECTION

- Living Wage

Wage and Salary Policy: Wage and salary ranges will be established and maintained current with local conditions.

MCG WAGE SUMMARY

Living Wage (Hourly) – Anchorage, Alaska	\$14.42
MCG Lowest Paid Employee (Hourly)	\$19.00
% Above Living Wage	28%

Living Wage Calculation for Anchorage municipality, Anchorage Municipality, Alaska

The living wage shown is the hourly rate that an individual must earn to support their family, if they are the sole provider and are working full-time (2080 hours per year). The state minimum wage is the same for all individuals, regardless of how many dependents they may have. The poverty rate is typically quoted as gross annual income. We have converted it to an hourly wage for the sake of comparison. Wages that are less than the living wage are shown in red.

Hourly Wages	1 Adult	1 Adult, 1 Child	1 Adult, 2 Children	1 Adult, 3 Children	2 Adults	2 Adults, 1 Child	2 Adults, 2 Children	2 Adults, 3 Children
Living Wage	\$9.36	\$19.43	\$23.47	\$30.42	\$14.42	\$17.77	\$19.09	\$23.73
Poverty Wage	\$6.05	\$8.00	\$11.00	\$13.25	\$8.00	\$11.00	\$13.25	\$15.50
Minimum Wage	\$7.75	\$7.75	\$7.75	\$7.75	\$7.75	\$7.75	\$7.75	\$7.75



Typical Expenses

These figures show the individual expenses that went into the living wage estimate. Their values vary by family size, composition, and the current location.

Monthly Expenses	1 Adult	1 Adult, 1 Child	1 Adult, 2 Children	1 Adult, 3 Children	2 Adults	2 Adults, 1 Child	2 Adults, 2 Children	2 Adults, 3 Children
Food	\$242	\$357	\$536	\$749	\$444	\$553	\$713	\$904
Child Care	\$0	\$521	\$812	\$1,104	\$0	\$0	\$0	\$0
Medical	\$116	\$353	\$373	\$357	\$270	\$345	\$320	\$335
Housing	\$723	\$1,031	\$1,031	\$1,485	\$822	\$1,031	\$1,031	\$1,485
Transportation	\$285	\$555	\$639	\$686	\$555	\$639	\$686	\$698
Other	\$82	\$189	\$239	\$325	\$140	\$181	\$204	\$250
Required monthly income after taxes	\$1,448	\$3,006	\$3,630	\$4,706	\$2,231	\$2,749	\$2,954	\$3,672
Required annual income after taxes	\$17,376	\$36,072	\$43,560	\$56,472	\$26,772	\$32,988	\$35,448	\$44,064
Annual taxes	\$2,091	\$4,344	\$5,253	\$6,803	\$3,230	\$3,974	\$4,265	\$5,304
Required annual income before taxes	\$19,467	\$40,416	\$48,813	\$63,275	\$30,002	\$36,962	\$39,713	\$49,368

Typical Hourly Wages

These are the typical hourly rates for various professions in this location. Wages that are below the living wage for one adult supporting one child are marked in red.

Occupational Area	Typical Hourly Wage
Management	\$38.11
Business and Financial Operations	\$29.42
Computer and Mathematical	\$32.25
Architecture and Engineering	\$41.96
Life, Physical and social Science	\$27.84
Community and Social Services	\$20.52
Legal	\$32.15



Occupational Area	Typical Hourly Wage
Education, Training and Library	\$26.79
Arts, Design, Entertainment, Sports and Media	\$19.74
Healthcare Practitioner and Technical	\$35.15
Healthcare Support	\$16.67
Protective Service	\$21.26
Food Preparation and Serving Related	\$10.08
Building and Grounds Cleaning and maintenance	\$13.43
Personal care and Services	\$12.87
Sales and Related	\$12.96
Office and Administrative Support	\$17.31
Farming, Fishing and Forestry	N/A
Construction and Extraction	\$28.68
Installation, Maintenance and Repair	\$25.42
Production	\$15.53
Transportation and Material Moving	\$18.09

Sincerely,

John Weir, Principal Architect
AIA, NCARB, LEED-AP

John E. McCool
Michael P. Carlson
Douglas G. Green
John T. Weir
421 W 1st Ave, Suite 30
Anchorage, Alaska 99501
(907) 563-8474
FAX (907) 563-4572
www.mcgalaska.com