

Occupational Safety

To ensure a safe and healthy work environment for employees throughout the office and on construction sites our policy is based on the following objectives:

- To provide and maintain, as far as practicable, offices, systems and equipment that are safe and without risk to the health of staff.
- To take steps to eliminate or mitigate, as far as practicable, any hazard or potential hazard to the safety or health of employees, before resorting to personal protective equipment.
- JA will provide hard hats, safety glasses and visibility vests for site visits.
- JA does not use or specify toxic substances. If a JA employee is requested to be onsite where toxic substances are present then there must first be presented to JA a plan for ensuring, as far as practicable, the safety and absence of risks to health in connection with the, use, handling, storage or transport of articles with toxic substance;
- JA will maintain a smoke free work place.
- To provide such information, instructions, training and supervision as may be necessary to ensure, as far as practicable, a healthy and safely working environment for all employees;
- To take all necessary measures to ensure that the requirements in terms of the Occupational Health and Safety Act are complied with by every member of staff
- To enforce such measures as may be necessary in the interest of health and safety;
- To ensure that work is performed and that any machinery is used under the general supervision of a person trained to understand the hazards associated with it.
- JA is committed to creating a work environment that incorporates, to the extent possible, ergonomically sound workstations. Ergonomic equipment is available upon request.