

Employee Happiness

JA strives to create a work environment that is not only professional and open but creates a place where happiness is a fundamental objective of our work. We have a long and deep commitment to firm culture and meet regularly as a group to discuss, improve, and create a workplace that makes all members of staff happy. Outside of the office we encourage through many family friendly policies and attitudes a work life balance that seeks to improve meaning and happiness among our staff, their families and the community.

Each year we will conduct an anonymous happiness survey, the results of which will be taken very seriously by leadership and will be shared with the entire office. In 2018 the aggregate happiness survey score was 8.71 out of 10.