



1.1 NON-DISCRIMINATION POLICY

Revitaliza Consultores recognizes and fully commits to the Mexican Constitution grounded on Human Rights stated on its Article 1, which accepts the applications of customary international law and human rights standards to Mexican laws.

Revitaliza Consultores is committed to an inclusion policy that applies to all our employment practices in order to contribute with white wellbeing of their employees such as exceeding Mexican standards, in terms of wages, fringe benefits, work-stability, adequate working conditions, social protection and growing opportunitles. These practices include recruitment, hiring, promotion, open dialogue, and other terms of employment. Equal opportunities will be upheld by not discriminating on the basis of race, color, religion, background, language, age, gender identity, marital status, sexual orientation, disability, height, weight, or other characteristics.

Discrimination may appear in many different forms, including but not limited to: unequal treatments, graphic, physical or verbal conduct, including jokes, slurs or other offensive remarks.

Everyone has the right to a work in an environment that is free from discrimination, creating a work place that is free from all forms of discrimination also requires commitment from employees. Any form of discrimination by employees in our company will not be tolerated, neither discrimination against clients, suppliers, and business associates. Any form of discrimination that violates human rights under local or federal laws is in damage of this policy and it will be treated strongly.

We declare our responsibility towards others, towards a global community based on keeping an equitable workplace. Revitaliza Consultores is devoted to providing and proving that their employees are given the opportunity to grow successfully in their careers.

Prior to Just Label application, there has been no complaint of discrimination against the organization for: 36 months