

1 DIVERSITY

1.1 NON-DISCRIMINATION POLICY

Green Living Projects is committed to a work environment that is free of all forms of harassment and discrimination. We do not discriminate based on an individual's race, religion, colour, sex, national or ethnic origin, citizenship status, age, marital status, family status, physical or mental disability, sexual orientation or gender identity, or other such characteristics.

Everyone at Green Living Projects has a role to play in supporting our commitment to diversity and employment equity. Each employee is responsible for applying this policy on an ongoing basis. Each employee is expected to treat all the people involved in the sphere of Green Living Projects (employees, partners, clients, ...) with dignity and respect and in a fair and non-discriminatory manner in all employment related dealings. All employees share the responsibility for making the work environment positive and promoting mutual respect, cooperation and understanding. Employees who believe they have been the subject of any form of discrimination or harassment, related to any areas of the organization (recruitment, remuneration, entitlements, hours of work, paid holidays, maternity protection, job security, job assignments, performance assessment and promotion, training opportunities and termination) are encouraged to bring their concern to the attention of management. The complaint should outline any informal steps that were taken by the employee in an effort to correct the situation before the complaint was raised.