

Effective: January 2016

COMMUNITY COMMITMENT
Section 10.1: Local Control

Bruner/Cott & Associates, Inc.
130 Prospect Street
Cambridge, Massachusetts 02139
tel: 617 492 8400 | fax: 617 876 4002

Bruner/Cott

BCA has a direct relationship with the communities that we serve. We embrace the accountability that comes with residing within the areas our work impacts. BCA partners live within the communities where our office is located. Our partners are personally connected to and vested in the environment within which we operate.

All eleven of the firm's shareholders live within 25 miles of the office, nine live within 10 miles. 86% of the remainder of the staff lives within 10 miles of the office.

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**COMMUNITY COMMITMENT
Organization Chart**

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Bruner/Cott

Architectural

*Founding Principals: 2
*Senior Principal: 1
*Principals: 6
*Senior Associates: 4
Associates: 3
Senior Project Managers: 9
Project Architects/Project Managers: 2
Architectural Staff: 10

Technology:

MIS: 1
Director of Design Technology: 1

Marketing

*Director of Marketing: 1
Senior Marketing Manager: 1

Finance & Administration

*Managing Principal: 1
*Controller: 1
*Assistant Controller: 1
Accounting Staff: 2
Administrative Staff: 7

*Indicates BCA Senior Leadership Team, comprised of shareholders and firm principals who are responsible for the business development and fiscal health of the firm.