



Heat and Frost Insulators Local 118

BC Insulators

POLICY EMPLOYEE HEALTH CARE

BC Insulators provides a comprehensive package of health care benefits to all regular full-time employees. These benefits include medical, prescription drug, vision and dental coverage at no cost for the premiums to these employees.

A full-time employee is defined as an employee who works a minimum of 30 hours per week. New full-time employees are eligible for coverage on the first day of the month following thirty days of employment.

(Signature of senior executive or HR manager)

A handwritten signature in blue ink, appearing to read "Neil Munro", is written over a horizontal line.

BC Insulators
233 East 11th Avenue
Vancouver, BC V5T 2C4
Telephone: 604-877-0909.