

## Transparency

JA is committed to being ethically transparent in all aspects of our operation. We support a voluntary, full disclosure policy, and we provide ongoing open access and communication to internal and external audiences on important organizational information.

The information we share both internally and externally includes our mission, goals, governance structure, current non-financial information, environmental impacts, ingredients used in manufacturing when available in the industry and our involvement in social, political and environmental causes. JA complies with all legislated reporting requirements.