

Charitable Giving Policy



Schemata Workshop is committed to being actively involved in the charitable giving of finances to worthy causes within the community where it is located. Charitable giving demonstrates Schemata's involvement in the community and enriches the lives of the people and the community who are the beneficiaries of these gifts. Schemata Workshop strives to give a minimum of 3% of its annual before-tax profits to IRS-registered charitable or not-for-profit organization(s).

Schemata Workshop also offers a charitable gift matching program to its full-time employees who have completed the first 90 days of employment at Schemata Workshop. This program is meant to encourage personal contributions to charitable and non-profit organizations. The studio will match up to \$2,500 per calendar year at a 1:1 ratio to any number of eligible organizations. Eligible organizations are non-profit and charitable organizations that operate within Western Washington and are certified as tax-exempt by the United States Internal Revenue Service. Schemata reviews all donation match requests and reserves the right to deny requests that are not in keeping with Schemata Workshop's principles and values.