

Community Volunteering Policy



Schemata Workshop is committed to demonstrating the nature and extent of its community volunteer involvement. Community volunteering is an investment in a community and its people. Schemata Workshop believes volunteering provides valuable community services and strengthens a community by supporting families, supporting youth, improving schools, and beautifying the community. Community volunteering is an important measure of the civic health of a community, a state, and a nation.

Schemata Workshop encourages its employees to seek out volunteer opportunities within the community that align with the goals, both personal and professional, of the employee and Schemata Workshop. To this end, Schemata Workshop provides unlimited, mutually agreed upon, unpaid time off work annually for each employee to participate in volunteer activities as a service to recognized charitable, non-profit, community, local, state, or federal government, and religious organizations.

In 2014, Schemata Workshop implemented its Year of Service program in order to further enrich its employees' engagement with the community through volunteer work. The Year of Service program is an employee organized initiative to coordinate, plan, and participate in monthly volunteer and charitable activities. These activities range in experience from office wide food and clothing drives, to meal and dinner services, to habitat restoration. Year of Service activities have voluntary participation and are offered outside of regular business hours, in addition to unpaid time off offered annually.