

Employee Unionization Policy



Schemata Workshop supports the right of its employees to self-organize, and to form or join a union of their choosing to represent them in collective bargaining. Schemata employees have the right to engage in other concerted activities for the purpose of collective bargaining, or other mutual aid or protection. They also have the right to refrain from any or all such activities except to the extent that such rights may be affected by an agreement requiring membership in a labor organization as a condition of employment.

Schemata Workshop does not have any formal policies or guidelines in place in the event of union issues. However, the practice welcomes open communication between employees of all staffing levels, and, to this end, encourages an open door policy which allows all staff the opportunity to voice opinions and concerns with the principals and owners. Should any issues occur in the future, Schemata Workshop is committed to maintaining this open communication in order to provide resolution.