

Ethnic Diversity Policy



Schemata Workshop is committed to ensuring the ethnic and racial diversity, and inclusiveness of its workforce. The studio encourages hiring, retaining, promotion, and other employment-related policies to ensure that diversity is a key goal. Schemata Workshop follows personnel procedures that ensure equal employment-related opportunity for all people without regard to race, color, religion, creed, national origin, gender, sexual orientation, age, ancestry, marital status, disability, veteran, or draft status.

Schemata Workshop will advertise for job openings in community places where minority and underserved populations are more likely to become aware of employment opportunities.

The retention and promotion initiatives at Schemata Workshop are focused on providing an atmosphere in which our racially and ethnically diverse employees have the opportunity to be successful in their careers within the organization.

Schemata Workshop is also committed to providing equal opportunities and access for people with disabilities. In compliance with applicable federal, state, provincial, or local law, Schemata Workshop does not exclude otherwise qualified persons with disabilities from participating in employment opportunities. Schemata Workshop will evaluate and respond to all requests to make a reasonable accommodation, modification, or adjustment in its facilities, programs, policies, jobs, services, and activities to ensure equal opportunity for qualified individuals with disabilities.

Schemata Workshop, Inc. is a federally certified Disadvantaged Business Enterprise, and Washington State Certified Minority Women's Business Enterprise.