

Non-Discrimination Policy



Schemata Workshop does not tolerate the discrimination of any of its employees, customers, vendors, or suppliers. Any form of discrimination that violates federal, state, or local law, including, but not limited to discrimination related to an individual's race, religion, color, sex, national or ethnic origin, citizenship status, age, marital status, veteran status, family status, genetic information, physical or mental disability, sexual orientation, or gender identity is a violation of this policy and will be treated as a disciplinary matter. For these purposes the term "discrimination" includes unequal treatment, slurs and other offensive remarks, jokes, and other verbal, graphic, or physical conduct.

The studio is committed to fostering a work environment in which all employees are treated with respect and dignity, and encourages employees to promptly report all perceived incidents of discrimination or harassment to a Partner. If the employee is uncomfortable reporting such behavior to a Partner, it should be reported to the Office Manager. It is Schemata Workshop's policy to promptly and thoroughly investigate such reports and take appropriate corrective action. Schemata Workshop prohibits retaliation against any employee who reports discrimination or harassment in good faith, or any employee who participates in the investigation of such reports.

Discrimination against Schemata's customers, vendors, or supplier by its employees is also strictly prohibited. Any such discrimination will subject an employee to disciplinary action, up to and including immediate discharge.

Schemata Workshop is committed to providing a discrimination free environment in all areas of the workplace. As a company, it will remain alert and sensitive to equal treatment for all.