

## Worker Happiness Policy



Schemata Workshop is committed to creating, maintaining, and supporting a positive work environment that is conducive to and fosters worker happiness and job satisfaction. Schemata wishes to provide a workplace where its employees are happy and satisfied. Schemata Workshop wishes to support its employees and their families by striving to create an appropriate work/life balance.

Schemata Workshop will assess how well it is doing in this regard by the use of an annual worker happiness survey. A minimum of 70% of Schemata Workshop's full-time and part-time employees who have been with the organization for at least six months will complete the survey. The average survey findings will be provided to the employees and Schemata Workshop will address any shortcomings that may be suggested in the survey.

### 2016 Results

Considering all aspects of your job, how satisfied are you with your organization?

Average Score: 8.22

How likely is it that you would recommend your organization as a good place to work?

Average Score: 7.72