

JUST – APPLICABLE SECTIONS:

- Responsible Investing

YGH utilizes the services of a local financial services company, Summit Bank.

YGH utilizes a local 401(k) Financial Advising firm located here in Portland, Aldrich Advisors. At the firms request, Aldrich has looked for socially responsible investment options for our 401k plan. In 2018 Aldrich Advisors added a new socially responsible fund option to our portfolio which meets their stringent thresholds for fiscal responsible investments; Neuberger Berman Sustainable Equity Fund Instl.

YGH continues to partner with businesses that have positive benefits and treats employees with respect and fairness.

Sincerely,



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