

2.3 EMPLOYEE / UNION FRIENDLY POLICY

Green Living Projects supports the right of its employees to self-organize, and to form, or join a union of their own choosing to represent them in collective bargaining. Green Living Projects employees have the right to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, and they also have the right to refrain from any or all such activities except to the extent that such right may be affected by an agreement requiring membership in a labour organization as a condition of employment.