

BORA

June 23, 2017

BORA STAFF

RE: Office Policies
Animal Welfare

Dear Staff,;

We at Bora believe in the ethical treatment of people as well as animals. To honor this we have formally incorporated language within our staff manual to address our position on animal welfare.

We are also taking the step to formally acknowledge that our business does not conduct business with enterprises that use gestational crating or similar restrictive confines for animals nor do we conduct business with slaughter houses that are not USDA-certified and we pledge to not become involved with such companies in the future.

Sincerely,

Bora Architects

A handwritten signature in black ink, appearing to read "Amy Donohue". The signature is written in a cursive, flowing style.

Amy Donohue