

**JUST – APPLICABLE SECTIONS:**

- Animal Welfare

Animal welfare refers to the ethical, merciful, non-abusive and non-harmful treatment of animals and to the prevention of any distress and pain so they enjoy a dignified and humane quality of life. This perspective means that all animals must be humanely raised and cared for throughout their lives. When raised for food, animals must not be subject to factory farms or gestation crating or other similar types of overtly restrictive confines and the must be transported and humanely slaughtered in accordance with and beyond all state and federal laws, regulations and guidelines. YGH is committed to supporting animal welfare and will not be involved in the production, promotion or sale of goods and services that are antithetical the wellbeing of animals. YGH will only purchase products from suppliers who follow animal welfare practices. YGH will not conduct or participate in any animal testing or experimentation and it will not do business with enterprises that use inhumane animal treatment practices.

In our design projects that involve housing for animals, we utilize Fear Free, which is a program developed for the education of designers to be aware of the impact design choices have on animals and attempt to create environments where animals don't feel threatened.

With prior notification, YGH does allow dogs visitors on our office for professional meetings. We do ask that the owners request their dog accompanies then so we can make any appropriate arrangements.

Sincerely,



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Thomas R. Robbins, Principal

707 SW Washington St  
Suite 1200  
Portland, Oregon  
97205 USA  
t 503 221 0150  
f 503 295 0840  
w ygh.com

NELS HALL, FAIA  
THOMAS ROBBINS, AIA

STEVE NEIGER, AIA  
CRYSTAL SANDERSON, AIA  
KATHY SIMONE, AIA  
SCOTT THAYER, AIA  
JESSE WALT, AIA