

**JUST – APPLICABLE SECTIONS:**

- Transparency

YGH is committed to being ethically transparent in all aspects of our operation. We support a voluntary, full disclosure policy and provide ongoing open access and communication to internal and external audiences on important organizational information. This information includes our purpose, goals, governance structure, environmental impacts, ingredients used in manufacturing, and our involvement in social, political, and environmental causes. Yost Grube Hall Architecture will comply with all legislated reporting requirements.

We also strive to be transparent in our hiring practices so that candidates may choose wisely when interviewing at different firms.

Sincerely,



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