

Diversity—

MITHUN

At Mithun, we value diversity and are committed to creating a workplace where people with diverse skills, perspectives and backgrounds can succeed. We believe people work best in an atmosphere of understanding and respect, and we ask you to pledge yourself to this standard.

We commit to a team and leadership group that reflects a gender balanced workforce. This includes having gender balance in leadership positions; especially in senior leadership, executive and board positions.

We commit to providing equal opportunity to all employees and applicants, and to support a workforce that is as racially and ethnically diverse as the communities in which we are located. This commitment is reflected in all aspects of daily operations, including but not limited to, hiring, placement, promotion, termination, reduction in force, transfer, leave of absence, compensation and training. No staff member of Mithun will discriminate against an applicant for employment or fellow staff in employment decisions or policies in violation of law on the basis of any legally-protected status, including race, color, religion, national origin, age, medical condition, disability, marital status, sex (including sexual harassment), sexual orientation, ancestry, genetic information, gender, gender identity, gender expression, military and/or veteran status, or any other characteristic or activity protected by law. If you experience or witness conduct you feel is discriminatory, please be sure to report it to a firm senior leader or the Human Resources Manager.

Seattle

Pier 56
1201 Alaskan Way #200
Seattle, WA 98101

San Francisco

660 Market Street #300
San Francisco, CA 94104

Los Angeles

Mithun | Hodgetts + Fung
5837 Adams Boulevard
Culver City, CA 90232

mithun.com —