

Worker Happiness

Leers Weinzapfel Associates is committed to creating, maintaining, and supporting a positive work environment that supports and fosters worker happiness and job satisfaction. We value our employees and their families, and we strive to create an appropriate work-life balance and provide workplaces where our employees are professionally challenged and satisfied.

To assess how well we are achieving these goals, the office conducts annual reviews for all employees. A form will be filled out with questions to respond to. After all review forms are collected, each employee will meet individually with two principals. This provides an opportunity for employees and office leadership to talk candidly and constructively about their work over the last year and to discuss ways to improve the office and their goals for the next year. In addition to this, a brief annual employee happiness survey will be conducted. The aggregated survey findings will be provided to the employees and firm leadership will review and attempt to address any shortcomings that may be suggested in the survey.