

AASHE Parental Leave Policy

Unless local, state or federal law requires otherwise, employees who have been with AASHE for twelve or more months are eligible for 30 workdays of paid leave after the birth, adoption or foster placement of a child. Regular part-time employees regularly working 24 hours or more per week are eligible for leave at a prorated rate based on regularly scheduled work hours. The leave will begin on the day of the birth, adoption or placement of a child and run for 30 workdays.