

AASHE Non-Discrimination and Diversity Policies

AASHE Sustainability Policy

Diversity & Affordability

Recognizing that the historical legacy and persistence of discrimination based on race, gender, class and other differences makes a proactive approach to promoting a culture of inclusiveness an important component of creating an equitable society, we are committed to:

- Fostering diversity and inclusion in the workplace and the broader campus sustainability movement.
- Maintaining an anti-harassment and anti-discrimination policy for employees.
- The principles and practice of anti-oppression and environmental justice.
- Making our programs and services accessible and affordable to historically disadvantaged and low-income populations.

<http://www.aashe.org/sustainability-policy/>

AASHE Employee Handbook

Equal Employment Opportunity

AASHE is an equal opportunity employer. Employment with AASHE means that you've joined an organization that provides equal employment and advancement opportunities to all individuals. We make employment decisions based on your individual job performance, your attitude toward your work and our customers, and your attitude toward our organization. We provide equal opportunity to all qualified individuals regardless of race, color, sex, sexual orientation, physical or mental disability, religion, age, ancestry or national origin in recruitment, selection, employment, job assignment, compensation, opportunities for advancement, access to benefits and training, discipline, and termination. Additionally, AASHE will not refuse to hire, discharge, or otherwise discriminate against an employee or applicant for employment with respect to the compensation, terms or conditions of employment on the basis of genetic information concerning that individual or because of the individual's refusal to submit to a genetic test or make available the results of a genetic test, or on the basis that the individual received a genetic test or genetic counseling.

