



### Family Friendly

In recognition of the importance of a healthy and balanced family life for our employees, ASID is happy to provide several supportive, family-friendly policies. Specifically, ASID provides 12 weeks of paid and employment-protected maternity leave (employees may extended employment-protected maternity leave to 16 weeks); a minimum of 16 weeks of employment-protected paternity leave (six weeks paid); a minimum of 16 weeks of employment-protected parental leave.

Additionally, ASID allows employee requested scheduled work flex time (non-standard hours), allows for negotiated compressed work week as well as negotiated telecommuting for its regular full-time employees, subject to approval (based upon job duties and organizational priorities).