



## WORKER HAPPINESS

ASID is committed to creating, maintaining, and supporting a positive work environment that is conducive to and fosters worker happiness and job satisfaction. We are concerned about our employees and their families and we strive to create an appropriate work-life balance and provide workplaces where our employees are happy.

ASID will ensure an ongoing environment of worker happiness by conducting an annual worker happiness survey. We will strive to ensure the results are representative of the workforce by committing to a minimum 70 percent participation rate. The aggregated survey findings will be provided to employees and ASID will address any shortcomings that may be suggested in the survey.

(Signature of senior executive or HR manager)

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