



## ANIMAL WELFARE

Animal welfare refers to the ethical, merciful, non-abusive and non-harmful treatment of animals and to the prevention of any distress and pain so they enjoy a dignified and humane quality of life. This perspective means that all animals must be humanely raised and cared for throughout their lives. When raised for food, animals must not be subject to factory farms or gestation crating or other similar types of overtly restrictive confines and they must be transported and humanely slaughtered in accordance with and beyond all state and federal laws, regulations and guidelines.

iLEAP is committed to supporting animal welfare and will not be involved in the production, promotion or sale of goods and services that are antithetical to the well being of animals.

iLEAP will only purchase products from suppliers who follow animal welfare practices.

iLEAP will not conduct or participate in any animal testing or experimentation and it will not do business with enterprises that use inhumane animal treatment practices.

(Signature of senior executive or HR manager)

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# Organization Contact Info