



# FARR ASSOCIATES

## CHARITABLE GIVING POLICY

Farr Associates is committed to and actively involved in the charitable giving of finances to worthy causes which promote our core values related to health, equity, and sustainability. Farr Associates provides both direct and indirect charitable contributions of at least 1% of pre-tax profits to non-profit organizations.

As an added benefit, Farr Associates will match charitable contributions (up to \$500) made by individual employees to charitable organizations of their choosing.

Cristine M. Perez-Olson, Operations Manager