

M. Community Outreach/Volunteering Match

All full-time employees are eligible for 20 hours of Paid Time Off annually for volunteer time. This is a PTO match program. For every 1 hour (up to a maximum of 20 hours) that an employee wants to volunteer time to a not-for-profit organization using standard PTO time, Trivers will match with additional equivalent PTO time to be spent volunteering at the same organization.

If electing to take advantage of this benefit, submit request to Principals with minimum 2 weeks' notice. Request should include name and brief description of non-profit organization, planned dates and hours and service work planned to be completed during that time.