



W03. Continuing Education (see Exhibit A, Benefits for more detail)

Ambient Energy supports and encourages continuing education and training opportunities for our employees. Continuing education includes all education and training activities that are relevant to an employee's professional knowledge and skills and to the specific needs of his or her job. We provide supported access to both general and technical knowledge and leadership development as well as to specific technical knowledge. We provide up to 40 hours of Personal Development Hours for full-time staff annually. Additionally, Ambient Energy annually budgets up to \$1,500 for each full-time employee for staff continuing education purposes (up to \$2,000 for those attending out of state conferences) and we encourage the use of this benefit.



Renee Azerbegi, Principal