

Diversity

Gender Diversity Data:

Location: Virginia

Description	Senior Management	Balanced Workforce	Difference	All Staff	Balanced Workforce	Difference
Male	67	50%	+17	52	50	+2
Female	33	50%	-17	48	50	-2

Gender Diversity

GuernseyTingle provides equal employment opportunities regardless of gender or gender identity. Equal employment opportunity will be provided in employment, advancement, wages, benefits, training, layoffs and all other privileges, terms and conditions of employment. A diverse workforce contributes to our professional success, our credibility with clients, and our desirability as a place of employment. GuernseyTingle is committed to providing a work environment free from unlawful harassment or discrimination.

Employees who believe they have been subjected to any kind of discrimination that conflicts with the company's diversity policy and initiatives should seek assistance from the firm's leadership.