

Integrated Eco Strategy is committed to diversity in the workforce. Diversity means good management of people, equality, and encouraging, enabling and empowering all employees to draw fully on their array of knowledge, talents, skills, experiences, and perspectives for the benefit of the organization. We believe that diversity in employment provides for a broad range of benefits, including the opportunity for creativity in thought and execution of tasks in the workplace. Diversity also contributes to a better understanding of the environment in which we offer our services. We make employment decisions based upon individual merit, qualifications, and competence. IES is committed to providing an inclusive workplace and equal employment opportunity to individuals regardless of their sexual orientation and gender identity.