



ARCH | NEXUS

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FAMILY FRIENDLY POLICY

In recognition of the importance of a solid and healthy family life for our employees and their communities, Arch Nexus provides for a number of supportive, family-friendly policies. Specifically Arch Nexus provides a minimum of 12 weeks of employment-protected maternity leave; a minimum of 2 weeks of employment-protected paternity leave; and a minimum of 10 weeks of employment-protected parental and spousal leave.

Additionally, Arch Nexus allows positive (employee requested) scheduled work flextime (non-standard hours), allows for negotiated compressed workweek as well as negotiated telecommuting.