



Gender Pay Scale Equity Policy

Effective January 1, 2017

Bassetti Architects strives for gender pay scale equity and our goal is to eliminate systemic bias and discrimination that relates to the under-valuation of work performed by women and to ensure that women are treated on the same basis as men in terms of compensation for the work they perform. All employees performing the same or similar work, or work of equal value, will be compensated on the same pay scale.

Bassetti Architects conducts an annual review of the pay scale of all employees by class to ensure there is no gender-based bias.