

## **Employee Health Care:**

### **Policy:**

#### **Employee Benefits**

Delos offers a comprehensive benefits package to regular full-time employees and their dependents. Delos believes in maintaining a healthy work/life balance where employees are well taken care of right through retirement.

#### **Medical Insurance**

Regular full-time employees are offered the opportunity to participate in the Delos group health care plan, subject to its terms. Eligibility begins on the first of the month following thirty (30) days of continuous employment.

#### **Dental Insurance**

Regular full-time employees are offered the opportunity to participate in the Delos group dental care plan, subject to its terms. Eligibility begins on the first of the month following thirty (30) days of continuous employment.

#### **401(k)**

Following three (3) full months of continuous service, regular full-time employees are eligible to contribute a portion of their annual salary into the Delos 401(k) plan, subject to its terms and IRS limits.