



WORKER BENEFIT

W02. Employee Healthcare (see Exhibit A, Benefits for more detail)

Ambient Energy provides a comprehensive package of health care benefits to all regular full-time employees. These benefits include medical, prescription drug, vision and dental coverage. An employee is eligible for coverage if they work a minimum of 30 hours per week and are eligible for coverage on the first day of the month following thirty days of employment.

A handwritten signature in blue ink that reads "Renee Azerbegi". The signature is written in a cursive style and is positioned above a horizontal line.

Renee Azerbegi, Principal