

## **D02. Gender Diversity (see Equal Opportunity Employment section)**

Ambient Energy strives for gender diversity and inclusiveness in our workforce. Our goal is to have a workforce that is gender balanced in all job classifications and levels and to ensure that women are treated on the same basis as men in terms of recruitment, hiring, training, promotion, and leadership positions, and vice versa. This goal means having relatively equal numbers of employees of both genders in the organization, and to have more balance at all levels and in board positions.



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Renee Azerbegi, Principal