



FARR ASSOCIATES

GENDER AND ETHNIC DIVERSITY HIRING PRACTICES

Farr Associates is an equal employment workplace, providing employment opportunities regardless of race, religion, gender, national origin, sexual orientation, or age. Farr Associates is committed to offering equal opportunity in all aspects of employment including recruitment, selection, retention, and promotion.

Farr Associates strives for the following:

- Gender Diversity
 - Farr Associates strives to have a gender-balanced workforce, including all staff, management, and senior leadership positions.
- Ethnic Diversity
 - Farr Associates strives to have its workforce that reflects the current census information related to racial/ethnic demographics for its location.

Farr Associates actively seeks out qualified candidates that positively contribute to these goals. In addition, as part of our annual reporting related to our benefit corporation status, Farr Associates will document and publish to the public our progress relative to these goals on an annual basis.

Cristine M. Perez-Olson, Operations Manager