

## **Hazardous Chemicals & Toxic Substances Free Workplace**

Biohabitats strives to be hazardous chemical and toxic substance free in both our business operations and applied work. We recognize the detrimental effects that hazardous chemicals and toxic substances are having on ecological systems, including contaminating soil, water and air, disrupting food webs, causing reproductive abnormalities and death, along with contributing to the illness and untimely death of countless species. Additionally, many hazardous chemicals and toxic substances cause a variety of illnesses and contribute to the premature deaths of thousands of people each year. The manufacture and use of hazardous chemicals and toxic substances is a direct assault on the earth and all living species.

Responsibility and action must be taken.

Biohabitats is committed to finding and implementing ways to eliminate, minimize and mitigate our role in the production, use and disposal of hazardous chemicals and toxic substances. Biohabitats aims to be a leader and inspiration to other businesses in the hopes of directing positive change with respect to the elimination of these deadly chemicals and toxic substances.

As part of our Hazardous Chemical and Toxic Substance Free Workplace policy, Biohabitats strives to:

Biohabitats, Inc. Restore the Earth and Inspire Ecological Stewardship 32

- Avoid the use of 'Red List' materials in all of our projects (Red List Materials as defined by the Living Building Challenge)
- To be a 100% hazardous chemical and toxic substance free organization in our business operations by 2025
- To be 100% hazardous chemical and toxic substance free organization in our applied work by 2030.
- Safely disposing of all e-waste and other hazardous materials purchased for Bioregion

and virtual home offices.

Recognizing that we are in a period of transition, we explore and implement actions to first eliminate, second to minimize and finally to offset our use of hazardous chemical and toxic substances.