

## **Hazardous Materials**

IES's goal is to provide a safe and healthy work environment for all of our employees and to foster and advance hazardous materials and chemicals management systems for the benefit of employees. The management of hazardous materials and chemicals in the workplace is a corporate responsibility and is needed to safeguard the health and safety of our employees and the public.

Hazardous materials and chemicals are not to be used in our workplaces. If we encounter hazardous materials or chemicals in the course of our work at other locations, we will take immediate corrective action to eliminate health and safety risks to our employees.

IES will comply with all aspects of OSHA requirements to prevent injuries or health and safety risks to our employees.