



ECOAMMO SUSTAINABLE CONSULTING GROUP BENEFITS SUMMARY

EXTENDED HEALTH

80% coverage of prescription drugs listed on the ASSURE National Formulary

50% coverage of prescription drugs NOT listed on the ASSURE National Formulary

100% coverage of all other eligible benefits, including Vision

Prescription drug benefits are paid using the ASSURE drug card system and have a \$2,500 / person /calendar year maximum.

DENTAL

\$0 deductible

80% coverage of Basic services

80% coverage of Endodontic and Periodontal procedures

Benefit Maximum of \$2,000 per person per calendar year

LIFE INSURANCE (INCLUDING SPOUSAL AND DEPENDENTS LIFE INSURANCE)

Employee: \$25,000

Spouse: \$10,000

Each Child: \$5,000

ACCIDENTAL DEATH AND DISMEMBERMENT

\$25,000

LONG TERM DISABILITY

Benefits from the 121st day of disability for up to 2 years. "Disability" means employees are unable to perform all regular duties of their own job during the first 24 months.

Non-taxable benefits: 67% of the first \$3,500 of monthly earnings, 50% of any balance.

Taxable benefits: 66 2/3% of monthly earnings.

CRITICAL ILLNESS

\$30,000

EMPLOYEE ASSISTANCE PROGRAM

This is a completely confidential service and is offered through Arete Human Resources Inc.

To access this service call: 877-412-7483. This is a toll-free number and services are available 24 hours a day, 7 days a week.

The employee assistance program is available for employees and their eligible dependents.

