



INT&RIOR SYSTEMS
creating quality ambient spaces

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Wellington • Auckland • Christchurch

Local Control

T & R is 100 percent New Zealand owned and operated and we understand the importance of having a relationship with the community that we are located in. Owner and founder Stephen Thwaite lives and grew up in Wellington where the company's head office is located.

Stephen is closely involved with the everyday running of the company, he works full time at the company's head office as Managing Director and CEO. Stephen, along with all senior management staff live within 15 miles of the office that they work in.

All T & R's profits are taxed in New Zealand and much of its profit is invested back into the New Zealand economy.

I, Kaz von Heraud-Parker, T & R Interior Systems Senior Management certify that the above policy is correct as at 1 July 2014.

Signature: