

Family Friendly Policy

Plant Solutions, Inc recognizes the importance of a healthy lifestyle and supports work-life balance.

Plant Solutions, Inc allows up to 12 weeks of employment-protected parental leave within any consecutive 12-month period upon the birth or adoption of a child. To be eligible for parental leave, the employee must have worked for the company for at least 12 months prior to the requested leave, and be in good standing.

Plant Solutions, Inc allows up to 12 weeks of employment-protected leave within any consecutive 12-month period to care for a child, parent, spouse or domestic partner who has a serious health condition. To be eligible for leave, the employee must have worked for the company for at least 12 months prior to the requested leave, and be in good standing. Plant Solutions, Inc also allows leave under the same conditions for your own serious health condition, which renders you unable to fulfill the function of your position.

You will be required to use acquired PTO prior to being granted leave, and will receive pay to that extent only.

Plant Solutions, Inc supports flexible working arrangements, including negotiated compressed workweeks, non-standard hours, and occasional telecommuting.