

## Local Control Policy

Plant Solutions, Inc has a direct relationship to and vested interest in the communities that it serves. Plant Solutions, Inc corporate office is in Scottsdale, Maricopa County, Arizona, where the majority of its business is generated and where it pays corporate taxes. Plant Solutions, Inc and its employees live in the community in which it serves.

In locations where greater than 25% of future income is generated, Plant Solutions, Inc will consider appointing a managing associate who lives in that community, and pays local taxes .