



INT&RIOR SYSTEMS
creating quality ambient spaces

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Wellington • Auckland • Christchurch

Healthcare

In New Zealand, residents benefit from a free public health system that is funded through taxes. All our employees are covered by this and therefore receive free hospital care when required and heavily reduced costs on visits to General Practitioners and other health care professionals.

To support our employees when they retire, all our employees are part of KiwiSaver; a voluntary, work-based savings initiative with a range of membership benefits. As part of the scheme, employees chose to contribute a percentage of their salary to their KiwiSaver account. We then deduct this percentage from the wage they receive and this is deposited in a special investment account which employees can access when they retire. To further support our employees, T & R contributes a further 3 percent of each employee's annual wage to their KiwiSaver Scheme.

I, Kaz von Heraud-Parker, T & R Interior Systems Senior Management certify that the above policy is correct as at 1 July 2014.

Signature: