



Living Wage Policy

Energy Opportunities is committed to providing a minimum of a Living Wage for all employees. A Living Wage is defined as financial compensation that reflects what individuals need to support themselves and their families above the poverty line, based on the actual costs of living in a specific community. A Living Wage helps with the basic and essential costs of living and helps to provide an adequate standard of living. Currently, Energy Opportunities lowest paid employee's hourly rate is 49.2% above the Living Wage hourly rate.