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Living Wage Policy

ILI provides all of its employees a living wage. We consider a living wage the financial compensation each adult in a two adult, one child household needs to receive to live above the poverty line based on real information for Wright County in Minnesota. ILI uses MIT's Poverty in America: Living Wage Calculator to determine the living wage we provide our employees. We also prioritize business with vendors who share our commitment to alleviating poverty in our communities by offering a living wage to their employees.